



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Horvath

**Respondents:** Soulkitchens Group Ltd

## JUDGMENT

### Rule 21 Employment Tribunal Rules 2013

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. The correct name of the respondent is as set out above.
3. Having considered the ET1, REJ Wade has decided that a determination of the remaining claims can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
4. The tribunal does not have jurisdiction to award £1,000 for costs incurred as evidence and a breakdown of the exact sums attributable to the losses compliant with section 24(2) of the Employment Rights Act would be required.
3. The respondent has unlawfully failed to pay salary of £4,885.12, bonus of £250, pension contributions of £215.00 and notice pay of £426.26 to the claimant and the tribunal orders the respondent to pay her the sum of £5,776.38 and to account to /HMRC for any tax and NI due.

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Regional Employment Judge Wade

Date 22 September 2021 \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

22/09/2021.

FOR THE TRIBUNAL OFFICE