



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr F Hakim

and

**Respondents:** [1] Ms Kellie Noble (Leodinis) trading as Ingrams Solicitors [and Paul Stott against whom proceedings are currently stayed];  
[2] Lawyers Incorporated Limited;  
[3] The Secretary of State for Business, Energy and Efficiency.

**Heard on** 27 November 2020

This has been a remote hearing, by telephone (A): A hearing in person was not practicable because of the present restrictions due to Covid 19.

**Before:** Employment Judge D N Jones

## Appearances

For the claimant: In person  
For the second respondent: Mr D Walton, solicitor

## JUDGMENT

1. The claim for notice pay is dismissed upon withdrawal.
2. The claimant shall pay to the second respondent the sum of £900 in respect of costs on account of unreasonable conduct of the proceedings.

Employment Judge D N Jones

Date: 27 November 2020