



EMPLOYMENT TRIBUNALS

Claimant: Mr N Mycio

Respondent: Impressive Labels Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 26 October 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract without notice or pay in lieu of notice and the respondent must pay damages to the claimant of £5,750.00 (gross).
3. The respondent was in breach of contract in respect of the guaranteed minimum dividend payment for the first 12 months' of the claimant's employment. The respondent must pay to the claimant £2,000.00 (gross).
4. The respondent has failed to pay the claimant in lieu of his holiday entitlement on termination of employment and must pay the claimant £986.32 (gross).
5. The respondent must pay the claimant **£8,736.32 (gross)** in total.
6. The hearing listed on **21 December 2021** is cancelled.

Employment Judge Deeley
Date: 23 November 2021