



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Y Kassama

**Respondent:** DTP Hospitality UK Ltd

**Heard at:** Hull (by CVP)

**On:** 22 December 2021

**Before:** Employment Judge Miller

**Representation**

Claimant: In person

Respondent: Ms A Orr – solicitor

## JUDGMENT

1. The claimant's claim is dismissed.
2. The claim was not brought within the primary time limit in section 111 Employment Rights Act 1992. It was reasonably practicable for the claimant to present his claim within three months (plus the period allowed for Early Conciliation) of the date of termination of his employment. Time is not extended for bringing the claim.

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Employment Judge **Miller**

Date: 22 December 2021

JUDGMENT SENT TO THE PARTIES ON

5 January 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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