



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr J Hope and 8 ors

**Respondents:** 1) Wyke Printers Limited (in Creditors Voluntary Liquidation)  
2) Secretary of State for Business, Energy & Industrial Strategy

**Heard at:** Leeds (by Cloud Video Platform)      **On:** 22 September 2021

**Before: Employment Judge Bright**  
**Mr Mohammed Taj**  
**Mr Neil Pearse**

## Representation

**Claimants:** Mr Parsons-Munn (Counsel) for Mr Hope and 7 others  
Mr Cosway in person

**Respondents:** Not in attendance

# JUDGMENT

1. Claim number 1802168/2021 (Mr J Hope v 1) Wyke Printers Limited (in Creditors Voluntary Liquidation and 2) Secretary of State for BEIS) is dismissed on withdrawal, as it was a duplicate of another claim.
2. It was not reasonably practicable for claim number 1802806/2021 (Mr Cosway v 1) Wyke Printers Limited (in Creditors Voluntary Liquidation and 2) Secretary of State for BEIS) to be presented in time and the claim was presented within a further reasonable period. The claim shall be entertained.
3. The First Respondent made unauthorized deductions from the following claimants' wages. The First Respondent shall pay the following sums to the claimants in compensation for the unauthorized deductions from wages:
  - a. 1802170/2021 Mr Ian Mulligan    £349.26
  - b. 1802164/2021 Mr Martyn Bird    £37.66
  - c. 1802171/2021 Mr Colin Platten   £139.42
  - d. 1802166/2021 Mr David Cavany £238.70
  - e. 1802163/2021 Mr John Hope    £189.42
  - f. 1802165/2021 Mr Nigel Brown    £660.00

**Case Nos: 1802163/2021 and ors1802163/2021**

g. 1802806/2021 Mr Cosway £189.92

4. The First Respondent breached the following claimants' contracts of employment by failing to pay them in respect of holiday pay owed on termination of their employment. The First Respondent shall pay the following damages for breach of contract to the following claimants:

a. 1802170/2021 Mr Ian Mulligan £1,147.67

b. 1802164/2021 Mr Martyn Bird £753.12

c. 1802171/2021 Mr Colin Platten £1,135.49

d. 1802166/2021 Mr David Cavany £1,077.67

5. The judgment of the Tribunal is that the claimants' complaints under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the First Respondent to comply with the requirements of section 188 of the 1992 Act is well-founded. The Tribunal orders the First Respondent by way of protective award under section 189(3) of the 1992 Act to pay to the claimants identified in the Schedule to this judgment remuneration for the protected period of 90 days beginning on 18 December 2020. The Recoupment Regulations apply.

*Employment Judge Bright*

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Employment Judge Bright

Date *22 September 2021*

JUDGMENT SENT TO THE PARTIES ON

28 September 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Schedule of Claims

1802163/2021	Mr J Hope
1802164/2021	Mr M Bird
1802165/2021	Mr N Brown
1802166/2021	Mr D Cavany
1802167/2021	Mr S Harry
1802169/2021	Mr D Lambert
1802170/2021	Mr I Mulligan
1802171/2021	Mr C Platten
1802806/2021	Mr Cosway