



## EMPLOYMENT TRIBUNALS

Claimant

Respondent

**X**

v

**Commissioners for her Majesty's  
Revenue and Customs**

### **PUBLIC HEARING**

**Heard: BY CVP**

**On: 7, 8, 11 to 15 January 2021**

**Before:**

**Employment Judge JM Wade**

**Mr Q Shah**

**Mr G Corbett**

**Representation:**

**Claimant: Ms Johnson (counsel)**

**Respondent: Mr Williams (counsel)**

This has been a remote hearing by CVP. A face to face hearing was not held because of the present Covid 19 circumstances.

## **JUDGMENT**

- 1 The claimant's complaint that the respondent contravened Section 15 of the Equality Act by dismissing him succeeds.
- 2 The claimant's unfair dismissal complaint is well founded and succeeds.
- 3 The claimant's reasonable adjustment complaints are dismissed.

Employment Judge JM Wade

15 January 2021