



EMPLOYMENT TRIBUNALS

Claimants: Mr Ian Read

Respondent: (1) Adventure Risk Management Services Limited
(2) Tourism Quality Services Limited

Heard at: by video

On: 22 – 23 March 2021

Before: Employment Judge N Webb

Representation

For the Claimant: Mr T Pochron

For the First Respondent: Mr L Varnam

For the Second Respondent: Mr A George

JUDGMENT

1. There was a relevant transfer, within the meaning of Regulation 3(1)(b) of the Transfer of Undertakings (Protection of Employment) Regulations 2006, on 1 April 2020, from the Second Respondent to the First Respondent.
2. The Claimant's unfair dismissal claim against the second respondent is dismissed.
3. The Claimant's unpaid wages claim against the second respondent is dismissed.

Employment Judge N Webb
Date: 23 March 2021

JUDGMENT SENT TO THE PARTIES ON 23 March 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.