



EMPLOYMENT TRIBUNALS

Claimant: Ms K Warrington

Respondent: Spa At Old Hall Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and is entitled to a statutory redundancy payment of **£8267.85**
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£5221.80**. The claimant is responsible for payment of any tax or employee national insurance contributions due.
3. The respondent has failed to pay the claimant's holiday entitlement accrued and outstanding on termination of employment and is ordered to pay the claimant the gross sum of **£5054.00**. The claimant is responsible for payment of any tax or employee national insurance contributions due.
4. In breach of contract the respondent has failed to pay contributions to the claimant's pension. The respondent is ordered to pay the gross sum of **£740.79**.
5. The respondent made unauthorised deductions from the claimant's pay and is ordered to pay the gross sum of **£3679.95** for arrears of pay. The claimant is responsible for payment of any tax or employee national insurance contributions due.

Employment Judge R Harfield

Date: 28 September 2021

JUDGMENT SENT TO THE PARTIES ON 30 September 2021
AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE Mr N Roche