



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Brooks

**Respondent:** Spa Residential Home Ltd

**Heard at:** Cardiff by CVP                      **On:** 21st September 2021.

**Before:** Employment Judge R F Powell

**Representation:**

Claimant: Mr Hanratty, solicitor

Respondent: Mr Howells, of counsel

## JUDGMENT

Reasons having been given at the hearing; the judgment of the Employment Tribunal is:

**It was not reasonably practicable for the claimant to present her claim prior to the expiry of the three-month time limit and her claim was presented within a further reasonable period, accordingly, her claim is within the jurisdiction of the Employment Tribunal for the purposes of section 111 of the Employment Rights Act 1996.**

Employment Judge R F Powell  
Dated: 21<sup>st</sup> September 2021

Judgment sent to then parties in 22 September 2021

**Case number: 160038/2021**  
**CVP**

For the secretary of Employment Tribunals Mr N Roche