



EMPLOYMENT TRIBUNALS

Claimant: 1) Antonio Valles Maestro
2) Carlos Marcy Perez
3) Gema Benjumea Canas
4) Ruben Gonzalez Fouz

Respondent: Peter Lloyd

Heard at: Bristol Employment Tribunal by CVP video

On: 13 August 2021

Before: Employment Judge Millard

Representation

Claimants: Attended

Respondent: Did not attend

JUDGMENT

1404928/2020 Antonio Valles Maestro

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £6,501.81 representing unpaid wages.

2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the gross sum of £1,150, representing 13 days of unpaid holiday entitlement.

1404929/2020 Carlos Marcy Perez

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £4,240.22 representing unpaid wages.

2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the gross sum of £576.90, representing 10 days of unpaid holiday entitlement.

1404930/2020 Gema Benjumea Canas

Case Number: 1404928/2020, 1404929/2020, 1404930/2020, 1404931/2020

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay her the gross sum of £6,501.81 representing unpaid wages.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay her the gross sum of £1,061.52, representing 12 days of unpaid holiday entitlement.

1404931/2020 Ruben Gonzalez Fouz

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the gross sum of £5,653.62 representing unpaid wages.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay him the gross sum of £999.96, representing 13 days of unpaid holiday entitlement.

**Employment Judge Millard
Date: 13 August 2021**

Sent to the Parties: 23 August 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.