



EMPLOYMENT TRIBUNALS

Claimant

Mr S Connerton

v

Respondent

Polygon Maintenance LLP

Heard at: Southampton (by Cloud Video Platform)

On: 25 February 2021

Before: Employment Judge Lowe

Appearances

For the claimant: Represented by Mr Rhodes

For the respondent: Not in attendance

JUDGMENT

The claimant's claim of unfair dismissal is upheld.

Compensation is calculated as follows:

Basic Award: £2,690

Compensatory Award:

Past Losses: £15,672.21

Future Losses: £6,321.12

Loss of Statutory Right: £450

Sub-total compensation: £25,133.33

Total deducted for universal credit: £11,417.99

Total for unfair dismissal: £13,715.34

ACAS uplift of 20%: £2,743.06

Total compensation for unfair dismissal: £16,458.40

The claimant's claim for breach of contract is upheld.

Damages are awarded as follows:

Notice Pay: £2,078.10

Holiday pay: £249.36

Failure to provide Statement of Particulars/Terms and Conditions: £831.24

Total damages: £3,158.70

Employment Judge Lowe

Date: 25 February 2021

Judgment sent to the parties: 09 March 2021
2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.