



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr K Madeley  
Mr M Pickett

**Respondents:** George Dyke Ltd ( in administration) (1)  
Secretary of State for Business Energy and Industrial  
Strategy (2)

**Heard at:** Midlands West

**On:** 30 November 2021

**Before:** Employment Judge Woffenden

## **Representation**

**Claimants:** Did Not Attend and Were Not Represented

**Respondents:** Did Not Attend and Were Not Represented

# JUDGMENT

1 The claimants were employed by the first respondent and were among some 33 employees who were dismissed as redundant on 29 January 2020. The first respondent went into administration on 28 January 2020.

2 I declare that the complaint under section 189 (1) (d) of the Trade Union and Labour Relations (Consolidation) Act 1992 that the first respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.

3 I make a protective award in respect of the claimants and order the first respondent to pay to each of the claimants remuneration for the protected period of 90 days beginning on 29 January 2020.

4 The Recoupment Regulations apply to the first claimant.

5 The Recoupment Regulations do not apply to the second claimant.

**Employment Judge Woffenden**  
01 December 2021

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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