



## EMPLOYMENT TRIBUNALS

Claimant

**Ms Collett**

v

Respondent

**Edge View Homes Limited**

## PRELIMINARY HEARING

**Heard at: Birmingham**

**On: 16 October 2020**

**Before: Employment Judge Broughton**

**Appearance:**

**For the Claimant: in person**

**For the Respondent: Ms N Owen, counsel**

## JUDGMENT

The claimant's claim that a failure to carry out a risk assessment was a failure to make a reasonable adjustment is struck out as having no reasonable prospect of success. Her remaining claims will continue to a final hearing as it is not just and equitable to strike them out on limitation grounds, albeit the final determination on time limits is left to the full hearing.

**Employment Judge Broughton**

**3 November 2020**

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.