



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4113570/2019

Miss N Beg

Claimant

Cashmere And Tartan Limited

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1076.89 (One Thousand and Seventy Six Pounds and Eighty Nine Pence).
- 2 The claimant has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,293.60 (One Thousand, Two Hundred and Ninety Three Pounds and Sixty Pence).
- 3 The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to Her Majesty's Revenue and Customs, and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this Judgment.
- 4 The claimant understands the appropriate deductions to be a total of £263.89 in respect of PAYE tax deductions and £198.12 in respect of National Insurance contribution deductions.
- 5 The hearing listed on 4 March 2020 is cancelled.

Employment Judge: Claire McManus
Date of Judgment: 20 January 2020
Entered in register: 22 January 2020
And copied to parties