



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4112276/2019**

**Mr C Pringle**

**Claimant  
In person**

**Swift Labour Supplies Ltd**

**Respondent  
Represented by:  
Mr G Sutherland  
Solicitor**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The judgment of the Employment Tribunal is that the claimant's complaint of

(a) Redundancy Payment

succeeds and that the respondent shall pay to the claimant the sum of Two Thousand Six Hundred and Forty Pounds (£2640).

## REASONS

1. A copy of the claim form setting out the claimant's complaint was sent to the respondent on 19 December 2019.
2. A response was presented but the respondent indicated that no part of the claim was contested.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
4. On the basis of the available material the Employment Judge decided he could properly determine remedy as follows:-
  - (a) In respect of the claimant's complaint of redundancy payment the claimant had six full years' service during all of which he was below the age of 41 years. He is entitled to a redundancy payment of £2640 (440 x 6).

The respondent shall pay to the claimant the sum of £2640.

**Employment Judge:**  
**Date of Judgment:**  
**Date sent to parties:**

**Ian McFatridge**  
**15 January 2020**  
**15 January 2020**