



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mrs E King

v

(1) HM Revenue and Customs; and  
(2) Mr M Nellthorp

**Heard at:** Cambridge

**On:** 18 December 2019

**Before:** Employment Judge Foxwell

**Appearances**

**For the Claimant:** Mr S Brittenden, Counsel

**For the First Respondent:** Mr T Poole, Counsel

**For the Second Respondent:** Written representations

## PRELIMINARY HEARING JUDGMENT

1. The questions whether the Claimant’s claims have been presented within the time limit contained in section 123 of the Equality Act 2010 and/or whether there should be an extension of time for the bringing of any late claim because it is just and equitable to do so, shall be dealt with at the Final Hearing.

### REASONS

1. Reasons for this decision were given orally at the hearing and are set out in the Case Management Summary sent to the parties.

\_\_\_\_\_  
Employment Judge Foxwell

Date: ...2 January 20.....

Sent to the parties on: .....

.....

For the Tribunal Office

Note

**Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.