

## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr A Roble H&M Hennes & Mauritz UK Ltd

**Heard at**: Watford (by CVP) **On**: 9 December 2020

**Before:** Employment Judge Loy (siting alone)

**Appearances** 

For the Claimant: In person

For the Respondent: Miss Leech, solicitor

## **JUDGMENT**

- 1. The claimant's claims of unlawful deductions from wages contrary to section 13 of the Employment Rights Act 1996 were not well-founded and are dismissed, those claims having been satisfied before this hearing;
- 2. The claimant's claim for discrimination because of religion or belief contrary to sections 13 and 39 of the Equality Act 2010 is struck out under Rule 37(1)(a) on the ground it has no reasonable prospect of success;
- 3. The respondent's application for a costs order under Rule 75 is dismissed.

Employment Judge Loy
Date:9/12/20
Sent to the parties on:11/1/21
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number:3327984 /2019