



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs G Coulson

and

Respondent

Peter McArdle t/a Pike Smith & Kemp
(Response not entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Response

1. The Respondent has failed to enter a response and judgment is entered in favour of the Claimant as follows.

Unfair Dismissal

2. The Claimant was unfairly dismissed. This complaint succeeds.

Unauthorised Deductions from Wages

3. The Claimant is owed wages. This complaint succeeds.

Remedy

4. The remedy to which the Claimant is entitled will be determined at a Remedy Hearing which is yet to be listed.
5. No later than 28 days after this judgment is sent to the parties the Claimant is to provide to the Tribunal, with a copy to the Respondent, a statement setting out the claim in monetary terms showing how all sums are calculated. It shall also include details of attempts to mitigate loss by seeking new employment and current employment and earnings. Where appropriate and available, supporting documents shall be included.

Public Access to Employment Tribunal Judgments

6. The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

Employment Judge Vowles

21/01/2020

Sent to the parties on

10/02/2020

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for the Tribunals Office