



EMPLOYMENT TRIBUNALS

Claimant: Mr P Wilson

Respondent: Avon Cosmetics

RECORD OF A PRELIMINARY HEARING

Heard at: Cambridge (in private)

On: 5 February 2020

Before: Employment Judge Ord (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT on PRELIMINARY HEARING

Employment Tribunals Rules of Procedure 2013 – Rule 21

No response having been received to the Claimant's complaints,

- (1) The Claimant was unfairly dismissed.
- (2) The decision to dismiss the Claimant was an act of discrimination on the Claimant's protected characteristic of disability.
- (3) The remedy to which the Claimant is entitled will be determined at a separate Remedy Hearing, notice of which shall be sent separately.

Employment Judge Ord

13 February 2020

Case Number: 3314847/2019

Sent to the parties on:

...17/02/2020

For the Tribunal:

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