



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Hegarty

**Respondent:** Norton Industrial Fasteners Ltd

## JUDGMENT

No response having been received to the claimant's claim

1. The claimant has been the victim of unlawful discrimination on the grounds of disability and sex as alleged in the claim form as submitted to the tribunal on the 4<sup>th</sup> August 2020.

A hearing to determine the remedy to which the claimant is entitled will be held at Cambridge County Court, 197 East Road, Cambridge, Cambridgeshire, CB1 1BA, on Thursday, 29<sup>th</sup> April 2021 at 10am or as soon thereafter on that day as the Tribunal can hear it.

In order to assist the parties to prepare for the hearing I make the following case management orders:

1. The claimant will file and serve a schedule setting out the financial losses which she claims in this case together with a copy of all supporting documents by the 1st February 2021

2. The claimant will file and serve a statement setting out the facts she wishes to tell the tribunal about together with details of the acts of discrimination which are in the claim form on which she relies in support of her claim for injury to feelings, and copies of any other witnesses upon whose evidence she will rely in relation to the remedy she seeks. The claimant's witness statement must include a statement of the amount of compensation or damages they are claiming, together with an explanation of how it has been calculated.

3. The claimant will file and serve copies of any medical evidence on which she relies in relation to her claim for injury to feelings by 15<sup>th</sup> March 2021

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Employment Judge Ord

Date 15/12/2020

JUDGMENT SENT TO THE PARTIES ON

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