

## THE EMPLOYMENT TRIBUNALS

Claimant:	Mr R Alam

Respondent: Rossmore Hotel Limited

Heard at: East London Hearing Centre

On: 19 September 2019, 18 October 2019 and 8 January 2020

Before: Employment Judge Burgher

## Representation

Claimant: In person

Respondent: Mr Chaudhry

## JUDGMENT

- 1. The Claimant's claim for automatic unfair dismissal fails and is dismissed.
- 2. The Claimant's claim for unpaid salary succeeds in respect of March 2019. The Respondent is ordered to pay the Claimant £552.00 in respect of this claim.
- 3. The Claimant's claim for unpaid notice pay succeeds. The Respondent is ordered to pay the Claimant £127.40 in respect of this claim.
- 4. The Claimant's claim for unpaid accrued holiday pay succeeds. The Respondent is ordered to pay the Claimant the sum of £188.14 in respect of this claim.
- 5. The Respondent is therefore ordered to pay the Claimant the total sum of £867.54 in respect of his successful claims.

6. The Claimant is ordered to pay the Respondent £350.00 in respect of the costs of the adjournment on 18 October 2019.

Employment Judge Burgher

8 January 2020