



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lascelles
Respondent: NCF Furnishings Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 12th November 2020
Before: Employment Judge McLaren
Members: Mrs B Saund
Mr T Burrows

Representation

Claimant In person
Respondent: Ms S Murphy, Solicitor

This has been a remote telephone hearing, which has not been objected to by the parties. The form of remote hearing was 'Cloud Video Platform'. A face to face hearing was not held because it was not practicable in the light of the coronavirus pandemic and the Government's restrictions.

REMEDIES JUDGMENT

The respondent having conceded liability, the claimant is awarded £37,725 calculated as follows:

1. Loss of bonus commission for November and December 2018
£6,500 (less PAYE as appropriate)
2. Loss of earnings for 22 days based on a week's gross pay of £516.23
is £2,271.41 (less PAYE as appropriate)
3. Injury to feelings £25,000
4. Interest on injury to feelings £4,980 (calculated as 8% for 909 days)

Employment Judge McLaren
Date: 16 November 2020