



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Skeggs  
**Respondent:** AFS Laundry Limited  
**Heard at:** East London Hearing Centre (by telephone)  
**On:** Monday 22 June 2020  
**Before:** Employment Judge Gardiner

## Representation

**Claimant:** In person  
**Respondent:** No attendance

# JUDGMENT

**The judgment of the Tribunal is that:-**

1. The Respondent has made an unauthorised deduction of £175 gross from the Claimant's wages, contrary to Section 13 of the Employment Rights Act 1996.
2. The Respondent is to pay to the Claimant the sum of £300 gross, being two weeks' wages, in accordance with Section 38 of the Employment Act 2002. When the proceedings were issued, the Respondent had not complied with the duty under Section 1 of the Employment Rights Act 1996 to provide the Claimant with a statement of employment particulars, and this is the minimum amount for the Tribunal to award under Section 38(2).

**Employment Judge Gardiner**  
**Date: 23 June 2020**