



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Hallam

**Respondent:** Rethink Mental Illness

**Heard at:** Nottingham **On:** Monday 24 February 2020

**Before:** Employment Judge Victoria Butler (sitting alone)

## Representation

**Claimant:** In person

**Respondent:** Mr G Anderson of Counsel

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

The claim was presented outside the time limit set down in section 123 of the Equality Act 2010 and it is not just and equitable to extend time to allow it to proceed. The claim is, therefore, dismissed.

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Employment Judge Victoria Butler

Date: 4 March 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.