



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs T Beasley

**Respondent:** Fairgrove Homes Limited

**Heard at:** Nottingham by CVP

**On:** Friday 23 October 2020

**Before:** Employment Judge Hutchinson (sitting alone)

## Representation

**Claimant:** In person

**Respondent:** No appearance

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows: -

1. The Claimant was dismissed in breach of contract in respect of notice pay and the Respondent is ordered to pay to the Claimant the sum of £958.90.
2. The Claimant is entitled to a redundancy payment in the sum of £1,438.35.
3. The Claimant has suffered an unlawful deduction of wages in respect of pension contributions and the Respondent is ordered to pay to the Claimant the sum of £481.59.
4. The Claimant has suffered an unlawful deduction of wages in respect of commission and the Respondent is ordered to pay to the Claimant the sum of £1,262.15.
5. The Claimant has suffered an unlawful deduction of wages in that the Respondent has failed to provide the Claimant with a company vehicle and the Respondent is ordered to pay to the Claimant the sum of £1,350.00
6. The Claimant was unfairly dismissed and the Respondent is ordered to pay compensation to the Claimant in the sum of £3,508.45. The Recoupment Regulations do not apply.

7. The Respondent has failed to pay to the Claimant her holiday entitlement and the Respondent is ordered to pay to the Claimant the sum of £2,403.85.

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Employment Judge Hutchinson

Date 3 November 2020

JUDGMENT SENT TO THE PARTIES ON

03/11/2020.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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