



EMPLOYMENT TRIBUNALS

Claimant: Miss J Codd

Respondent: Lincolnshire County Couriers Limited

Heard at: Nottingham (by CVP) On: 23 November 2020

Before: Employment Judge Richard Phillips (sitting alone)

Representation

Claimant: Mr Fryer

Respondent: Did not attend

JUDGMENT

1) The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay to the claimant the gross sum of £117.46, in respect of the amounts unlawfully deducted.

2) The Respondent has failed to pay the Claimant's holiday entitlement in accordance with Reg 14(4) of the Working Time Regulations 1998 and is ordered to pay to the Claimant the gross sum of £440.62.

3) The Respondent has failed to provide the Claimant with written particulars of employment in accordance with s1 Employment Rights Act 1996 and is ordered to pay to the Claimant the gross sum of £766.30 pursuant to s38 Employment Act 2002.

Note: This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video. It was not practicable to hold a face to face hearing because of the Covid19 pandemic.

Employment Judge Richard Phillips

23 November 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.