

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms Meron Wondemaghen

Respondent: The University of Nottingham

**Heard at:** By videolink (CVP)

On:

**Before:** Employment Judge Dyal (sitting alone)

Representation:

Claimant: in person

**Respondent:** Ms Brewis, Counsel

## **JUDGMENT**

- 1. The Claimant has permission to amend her claim to include the complaint of indirect race discrimination.
- 2. The complaint of breach of contract has no reasonable prospect of success and is struck out pursuant to rule 37(1).

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**Employment Judge Dyal** 

Date: 02.10.2020

Any person who without reasonable excuse fails to comply with a Tribunal Order for the disclosure of documents commits a criminal offence and is liable, if convicted in the Magistrates Court, to a fine of up to £1,000.00.

Under rule 6, if any of the above orders is not complied with, the Tribunal may take such action as it considers just which may include: (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rule 74-84.