



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N Slater  
**Respondent:** Rustic Inns Limited  
**Heard at:** Nottingham via CVP  
**On:** 11 December 2020  
**Before:** Employment Judge Phillips (sitting alone)

## Representation

**Claimant:** in person  
**Respondent:** Mr Alan King and Mr Ben Robinson (directors of Respondent)

# JUDGMENT

1. The Claims for holiday pay and for lost pension payments are dismissed on withdrawal by the Claimant;
2. The Respondent has made an unlawful deduction from the Claimant's wages; and
3. The Respondent shall pay to the Claimant the net sum of £400.

Note: This has been a remote video hearing. It was listed via CVP as a result of the Covid19 Pandemic. The parties did not object to the case being heard in this way. The form of remote hearing was V - video.

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Employment Judge Phillips

Date: 11 December 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.