



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Wilson

**Respondent:** White Lion Inn Andrew Brown

**HELD AT:** Carlisle

**ON:**

3 March 2020

**BEFORE:** Employment Judge Ainscough (sitting alone)

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Not in attendance

## JUDGMENT

1. The claimant's claim for unlawful deduction from wages contrary to section 13 of the Employment Rights Act 1996 is successful.
2. The amount awarded to the claimant for the non-payment of wages of 81 hours at an hourly rate of £8.21 from 11 August 2019 – 20 August 2019 is **£665.01 gross**.
3. The amount awarded to the claimant for 13.5 days accrued holiday pay pursuant to regulation 14 of the Working Time Regulations 1998 at a daily rate of £65.68 is **£886.68 gross**.

Employment Judge Ainscough

3 March 2020

JUDGMENT SENT TO THE PARTIES ON  
5 March 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414952/2019**

Name of case: **Miss J Wilson** v **White Lion Inn  
Andrew Brown**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **5 March 2020**

"the calculation day" is: **6 March 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office