



EMPLOYMENT TRIBUNALS

Claimant: Mr J Montrose

Respondent: Search Consultancy Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains only of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years of continuous service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Franey

17 January 2020

JUDGMENT SENT TO THE PARTIES ON

27 January 2020

FOR THE TRIBUNAL OFFICE