

EMPLOYMENT TRIBUNALS

Claimant: Mrs I Totaro

Respondent:

Anchor Hanover

JUDGMENT

The claim is struck out.

REASONS

- 1. The claimant complains of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years. Therefore, the claimant is not entitled to bring these proceedings.
- 4. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 5. Accordingly, the claim is struck out.

Employment Judge Batten 21 December 2020

JUDGMENT SENT TO THE PARTIES ON

DATE:19 January 2021

FOR THE TRIBUNAL OFFICE