



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Thompson

**Respondent:** New Islington Free School

**Heard at:** Manchester

**On:** 28 August 2020

**Before:** Employment Judge Phil Allen  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Ms Niaz-Dickinson, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. At the relevant time the claimant did not have a disability as defined by section 6 of the Equality Act 2010 by reason of stress, anxiety and/or depression.
2. The claimant's remaining claims will proceed to be heard at the final hearing on 18 November 2020.

Employment Judge Phil Allen

Date: 3 September 2020

JUDGMENT SENT TO THE PARTIES ON  
4 September 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.