



EMPLOYMENT TRIBUNALS

Claimant: Mr L Perry

Respondent: Upandunda Limited

Heard at: Manchester

On: 8 November 2019

Before: Employment Judge Phil Allen
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr J Shaw (Managing Director)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant did have unbroken continuous service with the respondent from 9 November 2015 until his dismissal on 8 July 2019.
2. The claimant's continuous employment was not broken by the period between 28 September 2018 and 18 October 2018 (or during that period).
3. The claimant does have the period of continuous employment required to bring an unfair dismissal claim as required by section 108(1) of the Employment Rights Act 1996.
4. The claimant does have the qualifying period of employment required to bring a claim for a redundancy payment as required by section 155 of the Employment Rights Act 1996.

Employment Judge Phil Allen

Date: 13 November 2019

JUDGMENT SENT TO THE PARTIES ON
29 November 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.