



EMPLOYMENT TRIBUNALS

Claimant: Mr Adrian Zieba

Respondent: Heskin Fabrications Ltd

HELD AT: Manchester **ON:** 14 December 2020

BEFORE: Employment Judge Wheat (sitting alone)

REPRESENTATION:

Claimant: Mr Paul Quinn, Hattons Solicitors

Respondent: Ms Jennifer Grand, HR Consultant

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded and succeeds.
2. The claimant's claim of breach of contract (notice pay) succeeds.
3. The Remedy proceedings are stayed for 28 days as the parties reached a settlement in principle to be dealt with by way of an ACAS COT 3 agreement.
4. The proceedings will be dismissed after this period unless either party applies within 28 days to restore them.

Employment Judge Wheat

Date: 14 December 2020

JUDGMENT SENT TO THE PARTIES ON

8 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.