



EMPLOYMENT TRIBUNALS

Claimant: Mr MD Scott

Respondent: Walker Fire (UK) Limited

HELD AT: Manchester **ON:** 3rd March 2020

BEFORE: Employment Judge Howard

REPRESENTATION:

Claimant: In person

Respondent: Mr Lewinski, counsel

JUDGMENT

The judgment of the Tribunal is as follows:

The claimant's claim of unfair dismissal, pursuant to S98 Employment Rights Act 1996 succeeds.

The 'Polkey' principles apply to extinguish any compensatory award.

The claimant contributed to his dismissal through his culpable conduct and the basic and any compensatory award is reduced by 100% and so no monetary award is made.

Employment Judge Howard
3rd March 2020

JUDGMENT SENT TO THE PARTIES ON

5 March 2020

FOR THE SECRETARY OF THE TRIBUNALS

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