



EMPLOYMENT TRIBUNALS

Claimant: Miss I Druitsoula

Respondent: Outburst Ltd

PRELIMINARY HEARING

Heard at: Manchester (remote hearing in public by video CVP)

On: 7 December 2020

Before: Judge Brian Doyle (sitting alone)

Representatives

For the claimant: In person

For the respondent: Mr K Ali, of counsel

JUDGMENT

1. The claimant's complaints of unfair dismissal and/or wrongful dismissal were not presented to the Tribunal within 3 months of the effective date of termination of employment in circumstances where it was reasonably practicable to have presented the complaints in time or within a reasonable period of time thereafter.
2. The claimant's complaint of discrimination was not presented to the Tribunal within 3 months of the date of the act or acts to which the complaint relates and it is not otherwise just and equitable to extend the time limit.
3. The Tribunal does not otherwise have jurisdiction to consider the claimant's complaints in respect of personal injury or human rights.
4. Accordingly, the claim is dismissed.

Judge Brian Doyle

DATE 7 December 2020

JUDGMENT SENT TO THE PARTIES ON
8 December 2020

FOR THE TRIBUNAL OFFICE