



EMPLOYMENT TRIBUNALS

Claimant: Mrs L McLaughlin

Respondent: Your Housing Group Limited

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two year's service which commenced on 11 February 2019 and terminated on 28 February 2020 to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Shotter
Date: 29 September 2020

JUDGMENT SENT TO THE PARTIES ON
8 October 2020