



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Clapham

**Respondent:** Sefton Meadows Garden Centre Limited

**Heard at:** Liverpool (by CVP)

**On:** 10 December 2020

**Before:** Employment Judge Buzzard  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Kashif Ali of Counsel

# JUDGMENT

The judgment of the Tribunal is that the claimant is not found to have been dismissed and accordingly the claimant's claim of unfair dismissal cannot succeed and is dismissed.

Employment Judge Buzzard

Date: 11 December 2020

JUDGMENT SENT TO THE PARTIES ON

5 January 2021

FOR THE TRIBUNAL OFFICE

**Note**

The “Code V” in the heading indicates that this was wholly or partly a remote hearing by video conference call, to which the parties have consented. A face to face hearing was not held because both parties are either professionally represented or able to deal with case management issues wholly or partly remotely.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.