



EMPLOYMENT TRIBUNALS

Claimant: Miss D Povey

Respondent: Barbers No 1 Warrington Limited

Heard at: Liverpool

On: 18 December 2020

Before: Employment Judge Aspinall

REPRESENTATION:

Claimant: In person

Respondent: Mr Hayes, Solicitor

JUDGMENT at Preliminary Hearing

The judgment of the Tribunal is that:

1. The claimant is disabled under Section 6 Equality Act 2010 by reason of her condition ulcerative colitis. She was diagnosed at age 12 and remained disabled from diagnosis to date and throughout the relevant periods of 2018, 2019 and 2020 for the purposes of her claims.
2. The claimant is not disabled under Section 6 Equality Act 2010 by reason of her right knee condition. That condition does not (and did not at the dates of the acts of discrimination complained of in 2019 and 2020) meet the requirements of having a substantial adverse effect on her ability to carry out normal day to day activities for a period that was likely to last twelve months.

Employment Judge Aspinall

Date: 18 December 2020

Case number 2402345-20

Code V

JUDGMENT SENT TO THE PARTIES ON

15 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.