

## **EMPLOYMENT TRIBUNALS**

Claimant: Miss H Woodend

**Respondent:** Highcroft Care Blackpool Limited

Heard at: Manchester On: 2 March 2020

Before: Employment Judge Benson

### Representation

Claimant: no attendance Respondent: Miss J Hulmes – Manager

# JUDGMENT

- 1. The Tribunal does not have jurisdiction to hear the claim of unfair dismissal as the claimant does not have two years' service. The claim is struck out and dismissed.
- 2. The claimant was not dismissed. The claim of breach of contract fails and is dismissed.
- 3. The claimant was paid her full holiday entitlement. This claim fails and is dismissed.

Employment Judge Benson

Date 2 March 2020

JUDGMENT SENT TO THE PARTIES ON

3 March 2020

FOR THE TRIBUNAL OFFICE

#### <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.