

Case Nos: 2304903/2019  
2304904/2019



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr G Luca  
(2) Mr T Beretta

**Respondent:** HOPH Ltd

## JUDGMENT

- (1) The Claimants' complaints of unfair dismissal are dismissed because they do not have sufficient qualifying service to claim unfair dismissal.
- (2) The Claimants' complaints of unauthorised deductions from wages and failure to pay accrued holiday pay continue and shall be dealt with in accordance with the case management summary sent to the parties separately.

Employment Judge Ferguson

Dated: 26 November 2020