

EMPLOYMENT TRIBUNALS

First Claimant: Mr J Benton

Second Claimant: Ms J Duhigg

Respondent: Afterthought Group Limited

RULE 21 JUDGMENT

No Response having been received from the Respondent, it is the decision of the tribunal that:

1. The First Claimant is awarded:
 - a. Arrears of pay and consequential losses amounting to £684.77
 - b. Pay for holiday accrued but untaken at the date of termination of employment in the sum of £423.06
2. The total sum awarded to the First Claimant is £1107.83 gross
3. The Second Claimant is awarded:
 - a. damages for breach of contract in relation to three week's notice pay amounting to £971.16 gross ((£1528.86 less payment by the Respondent of £557.70).
 - b. Arrears of pay and consequential losses amounting to £865.12
 - c. Pay for holiday accrued but untaken at the date of termination of employment in the sum of £854.09
4. The total sum awarded to the Second Claimant is £2690.38 gross.

Employment Judge Siddall

Date 11 August 2020.

