Case Number: 2303743/2019



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms A Clare

**Respondent:** Royal National Orthopaedic Hospital Trust

Heard at: London South On: 10 February 2020

**Before:** Employment Judge Khalil (sitting alone)

**Appearances** 

For the claimant: in person, assisted by Dr Cowling

For the respondent: Mr Shellum, Counsel

## JUDGMENT ON A PRELIMINARY ISSUE

- (1) It was not reasonably practicable for the claimant to have presented her claim for unfair dismissal within the relevant time limit and it was presented within a reasonable period thereafter.
- (2) Accordingly, the Tribunal has jurisdiction to hear the claim of unfair dismissal.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Khalil
10 February 2020