



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE C HYDE (sitting alone)

BETWEEN:

Claimant

MRS A TRUDE

AND

Respondent

JAWAD RAZA (Danmir Consultants)

ON: 17 January 2020

APPEARANCES:

For the Claimant:

No Attendance or Representation

For the Respondent:

**No Attendance or Representation,
Response Not Returned**

JUDGMENT

The Judgment of the Employment Tribunal is that:-

The claim is dismissed.

REASONS

1. By a claim form which was presented on 30 July 2019 the Claimant complained that she had suffered an unlawful deduction of wages in respect of non-payment of arrears of pay including holiday pay. She did not attend the hearing and had sent in no details to permit the Tribunal to assess the validity of her claim. In those circumstances the Tribunal could not be satisfied on the balance of probabilities that either the Claimant was entitled to the sums that she claimed or that they were still

outstanding and due to her.

2. The claim was for 11.5 weeks' pay at £480.00 per week. It was unclear whether this was a net or gross figure. She described that it had been agreed that she would be paid. The Tribunal needed to consider whether there was a valid contract and whether there was an issue of illegality. In all the circumstances, the Tribunal considered that it was in the interests of justice to dismiss the claim.
3. Written reasons are provided as neither party attended the hearing. Further, they are set out only to the extent that it is proportionate to do so, and only to the extent that is necessary to explain the Judgment above.

Public access to Employment Tribunal Judgments

4. All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Employment Judge Hyde

Date: 31 January 2020