

# THE EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Mr D Njoku

AND

Capricorn Ventis Limited

Employment Judge: H Clark

Date of Hearing: 7 October 2020

Appearances:

Claimant: In person

Respondent: Mr Hawkes (Director)

## REMOTE OPEN PRELIMINARY HEARING VIA CLOUD VIDEO PLATFORM

### JUDGMENT

The Claimant's claims of race discrimination and unlawful deduction from wages are struck out as the Tribunal does not have jurisdiction to hear them as they were presented out of time.

Ms H Clark  
EMPLOYMENT JUDGE CLARK

SIGNED: 7 October 2020

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SENT TO THE PARTIES ON

07/10/2020.....  
AND ENTERED IN THE REGISTER

FOR SECRETARY OF THE TRIBUNALS

Rule 62: Reasons for the Tribunal's decision having been given orally at the hearing, written reasons will not be provided unless requested in writing within 14 days of the sending of the written record of the decision.