



EMPLOYMENT TRIBUNALS

Claimant: Mr B Lopez Palacio
Respondents: Aziz Hassan
At: Central London Employment Tribunal
Before: Employment Judge JL Wade

JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
 2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
 3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay redundancy pay (or alternatively has unfairly dismissed), notice pay, wages and holiday pay to the claimant. He has also failed to provide a statement of reasons for the dismissal. Also the respondent unreasonably failed to comply with his obligations under the ACAS Code of Practice.
 4. The tribunal orders the respondent to pay to the claimant:
 - 4.1 Statutory redundancy pay of £1,923.07
 - 4.2 Notice pay of £1,579.84
 - 4.3 Unpaid wages of £2,490.43 net
 - 4.4 Holiday pay of £391.96 net
 - 4.5 Compensation for failure to provide written reasons of £961.54
 - 4.6 ACAs uplift £1,277.06
- Total: £8623.90**

5. Judgment has been given and the hearing listed for 2-3 March 2020 will not take place. The parties should not attend.

Employment Judge Wade

Dated: 20 January 2020

Sent to the parties on:

23 January 2020

For the Tribunal:

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