



Case Number: 2201652/2020

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr M C Leroy

Dailyrare Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 2 September 2020

BEFORE: Employment Judge A M Snelson (in chambers)

On reading the documents on the Tribunal file;  
And the Respondents having failed to present a response to the claim;  
The Tribunal adjudges that:

- (1) The Claimant is entitled to a statutory redundancy payment in the sum of £1,050.
- (2) The Claimant's complaint of wrongful dismissal is well-founded and the Respondents are ordered to pay to him damages of £25,000.<sup>1</sup>
- (3) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £7,632.50.

EMPLOYMENT JUDGE – Snelson  
02/09/2020

**NOTE:** It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph (3) above only. If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sum will represent a valid discharge of this judgment.

**Judgment entered in Register and copies sent to parties on : 02/09/2020**

..... for Office of the Tribunals

<sup>1</sup> The maximum sum awardable under the [Employment] Tribunals Extension of Jurisdiction (England & Wales) Order 1994, Art 10.