

## **EMPLOYMENT TRIBUNALS**

Respondent: University of Huddersfield

- HELD AT:
   Leeds
   ON:
   19 June 2020
- **BEFORE:** Employment Judge Brain

## **REPRESENTATION:**

Claimant:	In person
Respondent:	Miss R Mellor, Counsel

## JUDGMENT AT A PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

- 1. The claimant's complaints brought under the Equality Act 2010 were presented to the Tribunal outside out of the time limits prescribed by section 123 of the Equality Act 2010.
- 2. It is not just and equitable to extend time to enable the Tribunal to consider the claimant's complaints brought under the 2010 Act. Accordingly, the Tribunal does not have jurisdiction to consider them.
- 3. The claimant's complaint that she was constructively unfairly dismissed by the respondent is unaffected by this Judgment.

Employment Judge Brain Date 23 June 2020 Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.