

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr C Earnshaw

### **Respondent: Serco Group Plc**

# JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant presented a claim to the Employment Tribunal of unfair dismissal and disability discrimination.

2. Notice of the claim was sent to the respondent on 15 November 2019. No response has been presented by the respondent.

3. The claims of unfair dismissal and disability discrimination succeed and the remedy to which the claimant is entitled in respect of those claims will be determined at a Remedy Hearing.

4. The Remedy Hearing will be heard by a Employment Judge at the **Employment Tribunal**, 4<sup>th</sup> Floor, City Exchange, 11 Albion Street, Leeds, West Yorkshire LS1 5ES, on Friday, 24 April 2020 at 10:00 am or as soon as possible afterwards.

5. The respondent shall only be entitled to participate in the remedy hearing to the extent permitted by the Employment Judge.

### Reasons

The time for presenting a response has expired and no valid response has been presented, and, on the information before the employment judge, the claims of unfair dismissal disability discrimination succeed.

Employment Judge Shepherd

Date: 10 January 2020