Case No: 1804270/2020 (V)



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss V Coldwell

**Respondent:** The Body Doctor Limited

Heard at: Leeds (by Cloud Video Platform) On: 14 December 2020

**Before:** Employment Judge Evans (sitting alone)

Representation

Claimant: in person

**Respondent:** Ms Ash D'Souza (consultant)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was video (by Cloud Video Platform). A face-to-face hearing was not held because all issues could be determined in a remote hearing

## **JUDGMENT**

- The Respondent dismissed the Claimant in breach of her contract of employment by failing to pay her the correct payment in lieu of notice on the termination of her employment.
- 2. The Respondent had by the date of the hearing paid the Claimant the correct amount due (£1403.92) and so no award is made for damages.
- 3. The Respondent failed to pay the Claimant the amount due to her under the Working Time Regulations 1998 on the termination of her employment.
- 4. The Respondent had by the date of the hearing paid the Claimant the correct amount due (£1530.01) and so no award is made to the Claimant for unpaid holiday pay.
- 5. The Claimant's claim in respect of her belongings is dismissed because the Tribunal has no jurisdiction to hear it.

**Employment Judge Evans** 

Date: 14 December 2020